

FLY Testimonial | 2023

1. UBD

1	I know what leaders do more in depth as I just graduated from PTE hence no idea what leaders do specifically. I am more confident to be a leader now from what I learned from this program and I want to say thank you for this opportunity 😊	Damia Team 1
2.	It has opened up my perspective to different forms of leadership and skills that I took for granted before. It also gave me the chance to listen and interact with industry professionals and get tips from them/hear their stories	Bazla Nabahah Norhazalan Group 7
3	For me, honestly, this program improves myself personally when it comes to being a leader. It is not just us assigning the task to other people but it also involves how we tolerate people and manage them.	Nora, Group 4
4.	It has given me motivation in life as I am currently still learning and improving myself as a human being. Also, it has helped to improve my understanding on what leadership in much detail. It has also give me opportunities to meet people that I consider 'BIG' and realizing the pattern and passion each one of them has which has inspired me a lot.	Natasha, Group 8
5	This program has helped me develop greater confidence, teaching me that making mistakes is acceptable as a leader. I've become more courageous and can now confidently express my opinions.	Hajah Amal Wajihah Binti Haji Hanifah, group 4
6	This has been a truly humbling experience for me. It's made me appreciate that leadership isn't always second nature; it can be quite challenging. Being at the top requires a lot of effort. Something that's worth mentioning and I value most would be about Shaun's ability to see profound meaning in the smallest details.	Raja Zulaikha, Team 3
7.	I do benefit greatly from it because the tool allows me to better organize my thoughts. Knowing how other people approach real-world issues and seeing the variety of prospective leaders around me helped me to identify my own shortcomings and areas for improvement. The training did alter my viewpoint, and I believe that after I attained the position of leader, I felt less pressure and more composed.	Miza Syahmimi Binti Haji Rhyme. Group 1.

8.	<p>FLY program have given me a peace of mind by proving that, sometimes when you somehow fail to manage the people, perhaps you are just with the wrong group of people. The groupmates in this program are very supportive, determined and positive. It was almost hard to believe how easy it is to communicate ideas and make things work. This program gives me hope that the future working environment doesn't always have to have negative politics. It can work out beautifully!</p>	<p>Maydelyn Ling binti Mohammad Tony Ling (Team 4)</p>
9.	<p>It has given me the opportunity to explore more about leadership. It's not just about leading. It's an art of where we can lead without having the 'Leader' title.</p>	<p>NURMAHIRAH BINTI MASLI, TEAM 5</p>
10.	<p>Being able to interview and watch other groups' interviews gave me a more realistic expectation to what it would be like entering the workforce and the skills that are needed</p>	<p>lim zi heng g10</p>
11	<p>Firstly, the themes of the presentation were amazing in teaching wonderful skills not only helpful to leadership, but in my general life. From Lionel Messi's humility to allow more possibilities for my team members to present themselves, to "Eat that Frog" in relaxing myself out by handling the tedious tasks first, to the importance of gratitude and listening which I have always agreed to be way too important skills that often get ignored (though not shown during the presentation, the gratitude Messi had in that one player where no one was there for him hold so much importance to me).</p> <p>The interviews across the weeks were nothing but insightful. Elaborating the importance of being goal-oriented with excellent decision making without hesitation from Captain Johnathan Caple; the adaptability from new environments after repeated bad experiences by continuously learning about the ins and outs of the workplace from the COO of Archipelago, sir Sean Yapp; and the importance of keeping everyone within the crew in check and treat them as a family, giving effort to cater to each of them even when not everyone could be covered from Tuan Haji Jeff Hadiman. More key takeaways come from the humility, resiliency, and adaptability these people showcased which overall made me realize how volatile the position of a leader can become.</p> <p>Throughout the sessions presented by the Lead Instructor, Shaun, there were so many realizations that I made within myself. One particular was when I felt an immense sense of guilt when the argument on the fault of team members or workers not contributing to their role being the fault of the leader not creating the proper culture and work environment while also not catering to the member as a person with their</p>	<p>Awangku Muhammad Amirul Haziq bin Pengiran Abdul Rahim; Group 3</p>

	<p>own experiences. I admit that I often blamed these people, thinking the issue comes from selecting the wrong people which was also often bashed by the interviewees on the leaders who should realize that they are the ones at fault. Another lesson that placed a huge impact was knowing the difference between passion and purpose which enlightened me with how to view not only myself but with others on our motivations.</p>	
--	---	--

2. IBTE

1	<p>It has been easier for me to talk to people without getting nervous, i feel more comfortable and confident, and I've taken the position of president of the volleyball club.</p>	<p>Driana Qistina, Group 1</p>
---	---	--------------------------------

3. UTB

1	<p>Though the FLY program hasn't completely changed my perspective in life, it has brought forward new knowledge and skills that I find valuable. The program's talks, presentations from the participants and interviews that we did gave me more experience to understand leadership, effective communication and especially importance of diverse perspectives.</p>	<p>Adlee Idinin of Team 4</p>
2	<p>Whatever FLY has taught might have seemed obvious but when taught this way, it becomes more clearer some view points are much better to take on if we want to grow as a person and as a leader. I've grown to see some stuff in my life as what I would have done BECAUSE I had the sessions. Overall, great programme to listen to and participate :) thank you for everything <3</p>	<p>Nur Almas Barizah Binti Ali Hazis (Group 8)</p>
3	<p>It has changed me into thinking of just walking into the fire without any hesitation for the better me and as well to improve my engagement along with my team and tasked</p>	<p>Hisyam Onn, Group 6</p>

	<p>teams throughout the activities conducted. This has broaden my view when speaking out my ideas even if the ideas are not relevant. The most important part of this course is the fact that everyone is heard and not judged, which deeply changed my entire view of where this kind of environment can exist if we are the ones who can change the society.</p>	
4	<p>As Shaun said to me, these things are honestly obvious to anyone. It is more towards us acknowledging these skills and implementing it in our daily life be it at work or personal life.</p> <p>I tend to overanalyze and believing in my answers on what questions are on the top of my mind, I learn that I should and can rely on others also to find answers by working together</p> <p>Other than that, being in the role of leadership truly involves a lot of skill be it in problem solving, handling people and values of a person. Being able to talk with our interviewees was also interesting to see things in perspective of other leaders that has more experience and what they look for in a person</p> <p>Overall, it has been a good opportunity for me that there is still a lot to learn and acknowledge in life and the need to have the growth mindset to pursue further and being hungry for knowledge especially.</p>	Rosyiq Daniel Group 10
5	<p>The program has been enjoyable and along the way, it piqued several thought-provoking questions in my mind. It gave me more to think about when it comes to interacting and managing people and also self-reflection on my leadership qualities and mindset on a broader level.</p>	Moh Yee Lin, Group 1
6	<p>The program's emphasis on leadership, teamwork, and personal development has given me a deeper understanding of my potential and how I can contribute to society positively.</p> <p>especially with the insights of professionals like Ms Fatin and Ms Ayla</p>	Ummi Group 10
7	<p>FLY has made me learn there are many different point of views we can have as a leader, the sharing session from the</p>	Azmina Sabree, Group 7

	<p>invited guests were the best so far as we are learning based on real life experience. Plus any Q&A session in general is very insightful for me, seems like everyone is touching on the topic and concerns I have in mind! 😊</p>	
8	<p>FLY program has changed quite a lot on my perspective about leadership as there has been a lot of perspectives from people in biggest companies who have been inspiring and passionate about leadership.</p> <p>I hope all the things we have learn from the interviews, presentations given by the team, insights and small tips given can help myself to thrive for more about leadership</p>	Muhammad Khairi bin Haji Jefri (10)
9	<p>It has made me not only become less timid, but also encourages me to speak out more.</p>	Syaakirin, Group 7
10	<p>A lot, especially in humbling and lower down my ego. Listen to others, didn't expect that to be one of the most powerful tool you could use to be a good leader.</p>	Jazlina G2
11	<p>I strongly uphold on the saying “action speaks louder than words” and has always been a more of an action than a talk person. I only talk when I have to. I’ve been in a few leadership positions in school and uni, and that’s what I have been doing since. Action > Talk. It isn’t because I am discourage or insecure to talk but I found peace in being the quiet person in the room most of the times. Despite that, I am always ready to contribute my ideas and ask questions. (Sounds like i have been staying in my comfort zone for so long 😊)</p> <p>As I move further in life, I met a lot of people with different leadership styles and have challenged me to adapt to their styles. and has also met people who said “When you’re working, you need to be an extrovert” but have always wondered how do these people define being an extrovert, being the loudest in the room, being the most energetic person perhaps? I tried and I don’t think I get it as much as the people who told me that.</p> <p>I joined quite a bunch of leadership programmes and joining this programme has reassured me that leadership is more than being the first person to throw out ideas and being the most vocal. I learned different perspectives of leadership from the guests and much more actually.</p>	Adriana Muzfirah Binti Haji Roslan, TEAM 10

	<p>Maybe what I value or the lesson i got, do not match with the primary objective of this programme, but it's still something that's valuable to me. Thank you for conducting this programme and for your effort in creating outstanding future leaders of Brunei.</p>	
12	<p>The FLY program help me to show what a leader actually are. What to do. Give me a lot of inspiration and motivation since im the one that doing the interview. And big moment for me is to talk in front of others that are stranger for me even though it is just one question during the interview session. For me it is a big step.</p>	Rusli group 4
13	<p>Gathering with students that has shown potential to be leaders really opened up my eyes on how much I have to learn. I have seen some presentations and questions that have impressed me and think " oh I should take notes from that person". Additionally, the guests and presentations were very insightfull esp this week where I gained a realisation how all this time i wasnt being emphatic to my friends, it was a wake up call. Moreover, the gratitude exercise really made me reflect a lot particularly in thinking of someone other than my family hahaha. I have attented leadership talks before but somehow the ones I heard here struck some chords. I dont know if its because im have been the shoes of a leader or that ive grown a bit now, but all in all, I really want to thank you for executing this program. It helped me observe how leaders conduct themselves especially the guests and I think some students were outstanding as well.</p>	Amani Group 7
14	<p>Participating in the FLY (Future Leaders Academy) program was a transformative experience that changed my perspective on life in many ways. The FLY program helped rejuvenate and defined what it means to be a leader and this notion clarifies my prior understanding of what this role really meant. Throughout this program, I sat down to think and realize the importance of being a leader who not only takes charge but also empowers others to do the same. I also learned that leadership isn't just about standing at the top, but it's also about supporting and elevating those around you. The FLY program has given me the tools and confidence to lead by example, and to recognize the value of teamwork and inclusivity in achieving common goals. Overall, my participation in the FLY program has been a game-changer, and I now feel better equipped to not only lead others but to also inspire and uplift.</p>	Muhammad Syafiq, Group 6

15	I have learned a lot of life lessons. I feel like my perspective of some things have definitely changed and I know more now. Being in FLY was not a waste of time for me. :)	syafiqah syahirah emran, group 1
16	The program has changed the way I see things and how I live my life. It helps my personal growth, get better at talking to others, and understand how to work well in teams. I meet new people, and learn how to make decisions and solve problems. Overall, it can prepare me to be a leader and have a positive impact on my personal life.	Nur Habriyahtul Wafiqah Binti Haji Ya'akop and Group 3
17	It make me to reflect upon myself and be humble and be grateful to everyone that I have encounter.	Irdina Syuhaidah, group 9

4. Politeknik Brunei

1	<p>It has showed me that leading takes more than just skills. It takes courage, commitment, sacrifices and many more</p>	Kory (Team 1)
2	<p>More toward appreciation for our fellow leaders. They take all the risk and this aspect is often overlooked by employees with the often mindset of "with out us the product won't move". keeping your people satisfied let alone happy are no small task unless you're a great leader. and as mike Tyson said "Greatness is not guarding yourself from the people; greatness is being accepted by the people" which is not easy for a leader to be accepted by the people.</p>	Abdul Amzar Bin Abd. Kadir Group 5
3	<p>They change my perspective on communication skills and how to speak for myself</p>	Nur Khairunnisa Binti Abdullah Mohamad Muzri Adlee

5. UNISSA

1	It has helped me widen my perspective of the scope of leadership, I implement daily habits in my life that will move me a step closer everyday towards my goals. And it has helped me become a better leader not only to those around me but a leader to myself as well.	Aniqah Fakhriah binti Abdul Hadi Group 2
2	FLY taught me to be curious, courageous, to be brave and unleash your inner potential. Thanks to Shaun and team for giving this opportunity to explore our braveness to beat our own thoughts and to stand forward.	Nora Aqilah Group 5
3	Through experience being a leader is rewarding but yet DRAINING. Thanks to Fly for reminding me that being a leader is being alone sometimes and being fine with it. Expecting nothing in return not even a thank you. Fly has also taught me people skills and most importantly the pure intention to why we should be a leader. :)	Qawiem Group 1
4	Before joining this program, I thought oh, it's probably another seminar on being an upcoming leaders. When joining this program, I realised that I lack some of the points on what it takes to be a leader. It gives me a better outlook for a leader.	Nuraini binti Muhammad Amlee
5	FLY program really changed me, i can lead better now by the courses given to us, what it means to be a leader, how to lead, i am now currently still am learning to be a leader, by attending this program, it really opens up my mind on how things works, how the structure of an organisation works and how can i, a normal person contribute to what we believe in as a leader	Abdul Hakiim bin Ali Team 3
6	I've learned a lot through out this program. Not only during talk, but also outside. Mainly giving the opportunity to solve a real life challenge when it comes to grp work. The speakers and presenters were outstanding. Personally, I love grp 1's presentation on Messi. I am so touched on how they	Mohamad Hishamdi bin Mohamad Masuni (Group 4)

	presented their work. And last but not least, I thank you Mr. Shaun. For being so open and thought us a lot of things through out this program. I hope that we would hv an opportunity for another program one day	
7	I learned a lot as an individual who have passion in leadership. It involves theory and practical through discussion, interview, presentation, team work. Guests invited gave us insightful advices and I can sense the burning desire to lead effectively after this program.	Hanisah Hannah binti Mohammad Sufri (Group 3)
8	It motivates me, even if i'm not a leader in name, but i'm a leader to myself, i lead and control myself.	Widyan Fasiah binti Salleh (Team 4)
9.	FLY program have made me realized that being a leader is not an easy task to do and it is not only for the sake of commanding others. a good leader must understand the personality and the attitude of his/her members. As a leader you must be thankful and always appreciate your members effort and sacrifices in doing what have been commanded. In other words, appreciating our members as a leader will make them realize how special they are in the team. Therefore, i would like to thank Mr Shaun and Mrs Yasmin as well as the people working under the FLY program for giving me the exposure in showing me the criteria that are needed and the pros/cons to becoming a leader. Although being a leader is "easier said than done", I still believe that i can become a good leader in the future	Khairrel Kamaruddin Group 3
10	First and foremost, I am so proud of myself and glad that i joined this program. The fact that this program is held at the end of the weeks is actually really helpful to me, because after a whole frantic and chaos week i always get drained and sometimes demotivated, and my self esteem becomes weak too. Luckily, every time i enter the FLY class, i always gain something motivating and helps me get back on track particularly on my journey for a self improvement. I also got the opportunity to meet and talk to Dr. Irene, Ms Dr. Zainab, Mr. Dean walters. I am heavily overwhelmed with their talks that i could still remember each of their words and it still lingering in my head somehow. I have learn how to balance myself , my mental and physical health, my attitude, how to understand the views and perspective of others in a positive	Aisyah , Team 6

	<p>ways. I also learn on how to be grateful and appreciate others because by doing so not only we gives, but we also receive. In a way this could not only benefit myself, but instead it helps me to share with others to especially what i experience in this program. Every stories, journey in life, presentation by the fly members is very helpful and impactful, giving a sparks to keep my passion goes on. Plus, i got more books recommendation on self improvement which what i was looking for these days. I could say that my mindset has changed especially in a way how i view life because i understand how words are very impactful. Also, i stick the poem by Rudyard Kipling on my wall too hehe</p>	
11	<p>This program help me improve my conscience,sense of teamwork,being a team player and also my decision making.in addition,this program actually open my mind and help me to being better for my self</p>	<p>Faiz from team 2</p>
12	<p>Giving me a deeper knowledge on how to be a better leader as it touches many components of how to lead. As one can say, a leader is not a position but a responsibility and anyone can lead even they are not a leader.</p> <p>Gives me a tantamount of new skills especially from the speakers and also the presenters and interviews.</p> <p>A deeper knowledge on how to deal with people and how humans behave differently and how we react may differ from the others, after all humans are all creatures of emotions.</p> <p>Gave me the opportunity to make new connections with other participants as we get to know others that have the same goals as we are.</p>	<p>Afiq. Team 4.</p>
13	<p>FLY Program has changed my way of thinking towards various situation I'm in. It also helps for me to control my emotions.</p>	<p>Muhammad Zainulazim bin Awang Asnan & Group 9</p>
14	<p>FLY, I'm really lucky to have joined this program as it helping me to speak more (in a good way) because I always really get scared and nervous when giving my idea and I also learned that doing voluntary is also considered as a way to</p>	<p>Sitti Noorfah Binti Abdul Halim, Group 3</p>

promote us to be a leader. Lastly, I also get inspired by all the speakers.

I want to thank all of the Curious Mind, for making this program 